

CAPABILITY STATEMENT

COMPANY PROFILE

SERVICES

COMMUNITY ENGAGEMENT

COMPANY PROFILE



Integrated Environmental Management Australia Pty LTD (IEMA) is a firm of results-driven people who aim to have fun whilst collaborating with our clients to consistently deliver great projects. Our team is eager to listen, learn and adapt to client needs and

understand the importance of adopting new ideas and technologies to ensure the client can achieve their needs. IEMA has an established network of associates across a range of technical specialities. This ensures that we can assemble a team that is fit for purpose and tailored to add value to projects and achieve excellent results.

OUR KEY CLIENTS

IEMA has completed projects for a range of clients across Australia and New Zealand. In addition to these clients, IEMA has worked as a sub-consultant to other complimentary engineering and environmental consulting firms.

GLENCORE

ARTC



BATHURST
RESOURCES LIMITED

TRICON
EQUIPMENT

YANCOAL
光煤澳大利亚有限公司

Delta
coal

NORTHERN
TERRITORY
GOVERNMENT

出光 IDEMITSU

CENTENNIAL

BT MINING

PORT WARATAH
COAL SERVICES

RioTinto

BENGALA

".... IEMA was founded in 2018 by Andrew Hutton after having had 25 years' experience in both mining operations and consulting. He has since been joined by a group of experienced and enthusiastic people to build a great team"

OUR PEOPLE

IEMA has over 25 years of experience in mining and consulting. We have become an industry leader in mine closure planning, auditing and project management.

Our client's needs are our main priority and we make every effort to help them successfully meet their obligations.

COMPANY PROFILE



ANDREW HUTTON | Managing Director and Principal Consultant

Andrew has 25 years' experience in the mining, agriculture and extractive industry sectors. He has experience working in both operational and consulting roles in NSW and Qld. Andrew also has experience in Environmental Auditing, EMS and Environmental Report Verification. Currently, Andrew is serving as a Commissioner on the NSW Independent Planning Commission.



CHRIS COOPER | Principal Consultant

Chris has over 12 years' environmental experience in both government and consulting. He specialises in mine closure planning and rehabilitation strategies. Chris has previously worked as an NSW Resource Regulator assisting clients to achieve regulatory compliance, manage risks and assess rehabilitation performance.



CHRIS JONES | Principal Consultant

Chris has over 14 years' environmental consultancy experience. Key experience includes project management, rehabilitation and closure, environmental impact assessments, management plans and risk assessments. Chris is also a certified auditor leading audits for mining, quarrying, industrial and agricultural clients.



SOPHIE NICHOLAS | Associate Consultant

Sophie has over 10 years' experience in environmental management and consulting. She has been involved with decommissioning and mine closure planning including the development of mining operations plans, mine closure plans and rehabilitation liabilities. Sophie also has significant experience with Environmental Management Systems ISO 14001. Sophie is an accredited auditor and has completed audits for both environmental and agricultural clients.



JILL JOHNSON | Associate Consultant

Jill has over 15 years' environmental experience working mainly in operational and corporate roles within the mining industry. Jill has significant experience in mine closure planning and execution, compliance, stakeholder engagement and day-to-day mining operations.



JESSICA COFFEY | Associate Consultant

Jessica has 8 years' experience in environmental management and consulting. She has experience in the preparation of environmental impact assessments for a range of developments in transport, infrastructure, waste, agricultural and mining sectors. Jessica also has experience in the preparation of environmental management plans, risk assessments and various site secondments as a contract environmental officer.

COMPANY PROFILE

LAUREN BYRNE | Consultant

Lauren has over 5 years' experience in environmental management and consulting. She has experience preparing Environmental Impact Assessments for infrastructure, rehabilitation and renewable energy projects. She has worked as an assistant auditor for mines, quarries and warehouses across NSW. Lauren also has experience in Geographic Information Systems (GIS) and cartography and has previously worked as a Spatial Information Officer.

RHYS WILLIAMS | Consultant

Rhys has over 4 years' experience in environmental management. Rhys has a demonstrated history of working in the construction and mining industry. He has primarily worked in operational roles managing environmental monitoring systems, progressive mine rehabilitation, clearing campaigns, erosion sediment control, biodiversity, and heritage. Rhys is skilled in Geographic Information Systems (GIS) and environmental data analysis. He has worked as a data analyst and Environmental Officer on State significant developments.

TAWNA RYAN | Consultant

Tawna is a graduate with 3 years' experience in environmental consulting. She has experience as a project assistant on mine closure planning, risk assessments and external auditing. Tawna has experience in stakeholder engagement helping develop engagement strategies and drafting sponsorship policy guidelines. Tawna also has experience in waste management and has previously worked as a waste assessor.

LOUISE HIBBERT | Spatial Data and GIS Manager

Louise brings over 17 years' experience in design and drafting specialising in Geographic Information Systems (GIS) and Computer Aided Drafting (CAD). She has extensive experience with visualisation of Environmental Impact Statements, Mine Operations Plans and compliance documentation. Louise also provides assistance for on-site data capture utilising real-time data collection.

NATASHA THOMPSON | Senior Business Support Officer

Natasha brings over 20 years' experience with Corporate Businesses, supporting CEO's, Managing Directors and Senior Executive Staff. She has extensive experience in writing policies and procedures, managing project budgets, tender support, coordination of conferences, invoicing and all things administration.



Project Delivery

- Project planning
- Analysis of existing systems
- Program Management & Auditing



Mine Closure Planning

- Technical studies
- Policy and Standards development
- Rehabilitation Cost Estimation (RCE)
- Risk Assessment



Risk Assessment

- Risk Management and Risk Assessment
- Workplace Risk Assessment and Control
- BowTie methodology Risk Assessments



Environmental Systems, Workforce Training and Reporting

- Environmental Management Systems ISO-14001
- Environmental Business Improvement
- Environmental Awareness training



Spatial Data and Geographic Information Systems

- ArcGIS (ESRI)
- QGIS
- AutoCAD Civil 3D
- MapInfo
- 3D Studio Max



Environmental Approvals and Management Advisory

- Environmental Impact Assessments
- Management Plans
- Operational Plans
- Strategic approval advice



Environmental Compliance and Transactional Due Diligence

- Internal and external audits by certified auditors
- Permits and Approvals
- Closure and Rehabilitation regulatory constraints and timeframes
- Due Diligence



Stakeholder Engagement

- Stakeholder Engagement Planning
- Stakeholder workshops
- Meetings, interviews and online surveys.

HEALTH, SAFETY, ENVIRONMENT AND COMMUNITY

IEMA has an absolute commitment to the health, safety and security of its employees as well as the environment and communities that we work in. We have a HSEC system in place, and we have taken a position to operate as a carbon neutral business since our inception by calculating our carbon footprint on an annual basis and engaging in offsetting programs that are beneficial for the environment. IEMA support's a **biodiversity reforestation carbon offsets** program run by Carbon Neutral.

IEMA proudly contributes to the local and global community through donating to charities and participating in events. Since 2018 we have sponsored a child through World Vision, giving her and her family access to food, clean water, health care and an education. In 2019 we raised over \$7000 for Lymphoma Australia and Oxfam and participated in the Oxfam 100 km Walk. During the 2019 Australia wildfires, IEMA donated to the Red Cross to help those affected. Most recently IEMA has taken on a volunteer role with Meals on Wheels Australia to help support those in our community who are most vulnerable during the COVID-19 isolation period.

"...We are committed to maintaining a work environment that ensures the safety and well-being of our staff, as well as doing our part to protect the natural environment..."





INTEGRATED
ENVIRONMENTAL
MANAGEMENT
AUSTRALIA

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